

KLINK & CO., INC.

A Global Leader in Risk Consulting

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JEFFREY M. KLINK FOUNDER, PRESIDENT & CEO

Jeffrey M. Klink is the founder, President and CEO of Klink & Co., Inc., a global risk consultancy with offices in the United States, London and Hong Kong. Mr. Klink is a former prosecutor with the United States Department of Justice and the Allegheny County District Attorney's office. Prior to founding Klink & Co., Inc. he was a Managing Director for a publicly traded consulting firm. He is a frequent speaker on the FCPA, fraud prevention, corruption and compliance, and in April 2010 he was a featured speaker on legal ethics for the Nevada Federal District Court Conference. Klink has managed many FCPA compliance projects for multinational corporations, and been approved as an FCPA Independent Compliance Consultant by the DOJ and SEC. Klink has performed hundreds of projects for corporate and finance clients regarding fraud and corruption. Klink has been published in national legal journals, including most recently in the January 2010 edition of the *Docket*, the American Corporate Counsel Association magazine for corporate lawyers. Mr. Klink holds both a B.A. and J.D. from the University of Pittsburgh.

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DAVID P. NOLAN VICE PRESIDENT & COO

Mr. Nolan is the Vice President and Chief Operating Officer of Klink & Co., Inc. He is responsible for managing FCPA investigations and due diligence assignments. During his career Nolan has advised public companies on FCPA compliance, and also has directed investigations of fraud and corruption in over 30 countries. Mr. Nolan is a frequent speaker on the prevention and investigation of employee misconduct, asset investigations, and employee background investigations. Mr. Nolan holds an B.S. from Wagner University.